## NATIONAL WORKSHOP FOR GENDER SENSITIZATION OF JUDICIAL OFFICERS [SE-30] (IN COLLABORATION WITH NATIONAL COMMISSION FOR WOMEN) (2<sup>nd</sup> & 3<sup>rd</sup> December 2023)

Academic Coordinators – Ms. Shruti Jane Eusebius & Ms. Jaya Rishi, Faculty, NJA

## **PROGRAM SCHEDULE**

SESSION &	THEMES	SPEAKERS
TIMING     THENES     STEARERS       DAY 1     2nd December 2023 (Saturday)     1		
<b>SESSION 1</b> 09:30 AM -11:00 AM	<ul> <li>Women, Equality &amp; Law</li> <li><u>Proposed Scope of Discussion</u></li> <li>Panoramic Overview of Gender Justice <ul> <li>Economic &amp; Social Equality</li> <li>Reproductive Rights</li> <li>Equality in the Public Sphere - Enabling Equal Access to Resources and Equal Participation</li> </ul> </li> <li>Gender Equity &amp; Equality: Striving towards an Egalitarian Society</li> </ul>	Justice Sonia G. Gokani Prof. V.K. Dixit
11:00 AM - 11:30 AM	Tea Break	
<b>SESSION 2</b> 11:30 AM - 01:00 PM	<ul> <li>Applying a Gender Perspective in Adjudication <ul> <li><u>Proposed Scope of Discussion</u></li> </ul> </li> <li>Effective Access to Justice: Addressing Systemic Barriers &amp; Obstacles faced by Women</li> <li>Overcoming Judicial Bias &amp; Gender Stereotypes</li> <li>Gender Appropriate Language &amp; Expressions</li> <li>Gender Sensitivity in Courtroom &amp; Judgment Writing</li> <li>International and National Best Practices on Judges Applying a Gender Perspective in Judging</li> </ul>	Justice Sonia G. Gokani Justice C.S. Dias
01:00 PM - 02:00 PM	Lunch Break	
<b>SESSION 3</b> 02:00 PM – 03:30 PM	<ul> <li>Women in the Workplace</li> <li><u>Proposed Scope of Discussion</u></li> <li>Women Judges/ in Robes: Experience Sharing on the Broadening of the Horizons of Domains &amp; Responsibilities</li> <li>Breaking the Glass Ceiling: Challenges &amp; Roadblocks in Ascending the Professional Ladder</li> <li>Combating Sexual Harassment at Workplace</li> <li>Devising Gender Sensitive &amp; Non-stigmatizing Responses to Workplace Harassment</li> </ul>	Justice C.S. Dias Justice Manju Goel
03:30 PM	Tea Break	

DAY 2 3 <sup>rd</sup> December 2023 (Sunday)			
<b>SESSION 4</b> 09:30 AM -11:00 AM	<ul> <li>Matrimonial Issues &amp; Gender Justice</li> <li><u>Proposed Scope of Discussion</u></li> <li>Striking a Balance between the Rights of the Individual and the Institution of Marriage</li> <li>Domestic Violence &amp; Remedies under Law</li> <li>Ensuring Equity Between Parties: Maintenance &amp; Matrimonial Property</li> <li>Matrimonial Litigation: Sifting through False and Legitimate Cases</li> <li>Judicial Neutrality &amp; Gender Justice: Challenge for Courts</li> </ul>	Justice Moushumi Bhattacharya Justice Anubha Rawat Choudhary	
11:00 AM - 11:30 AM	Tea Break		
<b>SESSION 5</b> 11:30 AM - 01:00 PM	<ul> <li>Emerging Horizons of Women-Centric Jurisprudence in India</li> <li><u>Proposed Scope of Discussion</u></li> <li>Evolving Nuanced Solutions to Address Victimization &amp; Re-victimization</li> <li>Intersectionality</li> <li>Victimization of Women in the Digital Space</li> <li>Drawing a Fine Line between Sensitization and Over Sensitization</li> </ul>	Justice Atul Sreedharan	
01:00 PM - 01:15 PM	Feedback and Audit of the Course by Parti	cipants	
Lunch & Departure			